

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
162222-2014-ASA-IND-SAAS

Initial certification date:
05 September 2011

Valid:
22 February 2021 – 02 September 2023

This is to certify that the management system of

N.C. John & Sons (P) limited

W-16/329, Vazhicherry, Alappuzha - 688 001, Kerala, India

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Social Accountability Management System Standard:
SA 8000:2014

This certificate is valid for the following scope:

Manufacture and Export of Mats and Floor coverings

Place and date:
Barendrecht, 24 February 2021



For the issuing office:
DNV GL - Business Assurance
Zwolseweg 1, 2994 LB Barendrecht,
Netherlands

Erie Koek
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

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Place and date: Barendrecht, 24 February 2021

Appendix to Certificate

N.C. John & Sons (P) limited

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
N.C. John & Sons (P) limited	6/100-2, Adithanar Road, Servaikaranmadam, Srivaigundam Taluk, Tuticorin - 628 103, Tamil Nadu India	Manufacture and Export of Mats and Floor Coverings
N.C. John & Sons (P) limited	W-16/329, Vazhicherry, Alappuzha - 688 001, Kerala, India	Top Management, HR, Procurement & contracts.
N.C. John & Sons (P) limited	Kalavoor complex, Aryad North P.O., Alappuzha - 688538, Kerala, India	Manufacture and Export of Mats and Floor Coverings

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS.

www.saasaccreditation.org/certification